

## 2009 vs. 2010 UNEMPLOYMENT TAX COMPARISON

EBR*	"C"	Shared	Total Rate	Base	2009 Tax	"D"	Shared	Total Rate	Base	2010 Tax	\$ Increase	% Increase
1	0.50%	0.30%	0.80%	\$8,000	\$64	0.65%	1.50%	2.15%	\$8,000	\$172	\$108	169%
2	0.65%	0.30%	0.95%	\$8,000	\$76	0.80%	1.50%	2.30%	\$8,000	\$184	\$108	142%
3	0.90%	0.30%	1.20%	\$8,000	\$96	1.00%	1.50%	2.50%	\$8,000	\$200	\$104	108%
4	1.10%	0.30%	1.40%	\$8,000	\$112	1.20%	1.50%	2.70%	\$8,000	\$216	\$104	93%
5	1.30%	0.30%	1.60%	\$8,000	\$128	1.40%	1.50%	2.90%	\$8,000	\$232	\$104	81%
6	1.55%	0.30%	1.85%	\$8,000	\$148	1.65%	1.50%	3.15%	\$8,000	\$252	\$104	70%
7	1.75%	0.30%	2.05%	\$8,000	\$164	1.90%	1.50%	3.40%	\$8,000	\$272	\$108	66%
8	1.95%	0.30%	2.25%	\$8,000	\$180	2.15%	1.50%	3.65%	\$8,000	\$292	\$112	62%
9	2.15%	0.30%	2.45%	\$8,000	\$196	2.40%	1.50%	3.90%	\$8,000	\$312	\$116	59%
10	2.40%	0.30%	2.70%	\$8,000	\$216	2.65%	1.50%	4.15%	\$8,000	\$332	\$116	54%
11	2.60%	0.30%	2.90%	\$8,000	\$232	2.85%	1.50%	4.35%	\$8,000	\$348	\$116	50%
12	2.80%	0.30%	3.10%	\$8,000	\$248	3.10%	1.50%	4.60%	\$8,000	\$368	\$120	48%
13	3.05%	0.30%	3.35%	\$8,000	\$268	3.35%	1.50%	4.85%	\$8,000	\$388	\$120	45%
14	3.25%	0.30%	3.55%	\$8,000	\$284	3.60%	1.50%	5.10%	\$8,000	\$408	\$124	44%
15	3.50%	0.30%	3.80%	\$8,000	\$304	3.85%	1.50%	5.35%	\$8,000	\$428	\$124	41%
16	3.80%	0.30%	4.10%	\$8,000	\$328	4.20%	1.50%	5.70%	\$8,000	\$456	\$128	39%
17	4.25%	0.30%	4.55%	\$8,000	\$364	4.70%	1.50%	6.20%	\$8,000	\$496	\$132	36%
18	4.70%	0.30%	5.00%	\$8,000	\$400	5.20%	1.50%	6.70%	\$8,000	\$536	\$136	34%
19	5.10%	0.30%	5.40%	\$8,000	\$432	5.70%	1.50%	7.20%	\$8,000	\$576	\$144	33%
20	5.50%	0.30%	5.80%	\$8,000	\$464	6.20%	1.50%	7.70%	\$8,000	\$616	\$152	33%
21	6.00%	0.30%	6.30%	\$8,000	\$504	6.70%	1.50%	8.20%	\$8,000	\$656	\$152	30%
22	6.00%	0.30%	6.30%	\$8,000	\$504	6.70%	1.50%	8.20%	\$8,000	\$656	\$152	30%
23	6.10%	0.30%	6.40%	\$8,000	\$512	6.80%	1.50%	8.30%	\$8,000	\$664	\$152	30%
24	6.10%	0.30%	6.40%	\$8,000	\$512	6.80%	1.50%	8.30%	\$8,000	\$664	\$152	30%
25	6.10%	0.30%	6.40%	\$8,000	\$512	6.80%	1.50%	8.30%	\$8,000	\$664	\$152	30%
26	6.10%	0.30%	6.40%	\$8,000	\$512	6.80%	1.50%	8.30%	\$8,000	\$664	\$152	30%

\* Divide the sum of an employer's benefit cost charges for the three most recent fiscal years ending June 30 by the sum of the total wages to get an employers' benefit ratio. Ratio chart is available at <http://dir.alabama.gov/uc/employer.aspx#q40>